

Recommendations (for HCB and training activities embedded in BlueBio funded projects)

Based on the main contents of strategic documents dealing with training and mobility reviewed for the accomplishment of milestone MS23 (“Development of guidelines on HCB and training activities”), the following recommendations have been drawn for proposers to the first BlueBio call, to be endorsed in their full proposals (Deadline: 17 September 2019), as well as for the proposers to the next additional calls:

- The addressing of training and mobility activities, even when not explicitly contemplated as part of the pre-proposals, has to be duly evidenced and described in a specific section of full proposals, along with the use of large scale facilities (e.g. EMBRC-ERIC);
- List the expected training and mobility actions for their future inclusion in online portals such as MarineTraining.eu;
- Expected societal impact of these activities has to be evaluated, at least in terms of sectors involved;
- Cope with the lack of scientists, engineers and skilled workers in the marine environment by means of staff exchange programmes (secondments of early-stage and experienced researchers, managerial, administrative and technical staff), also to favour the training of trainers in support to the enhancement of T-skills;
- Ensure the effective flow of relevant information among stakeholders involved in the projects, in particular between academia and industrial sector;
- Give priority to HCB activities involving multidisciplinary and multi-sectoral skills. Mobility should be intended not only with reference to the opportunities offered to study/be trained abroad but also in relation to the enhancement of cross-sectoral jobs.

Moreover, in order to facilitate the evaluation of the ongoing activities by WP4, proposers should be prepared to respond to the following *ad hoc* questionnaire (draft version, see below).

The questionnaire is expected to support the editing of the specific report templates, based on performance indicators and representing the main tool to be applied for the monitoring of the BlueBio funded projects.

Tool for monitoring and assessing training and mobility and HCB activities

Questionnaire (draft version) to be used as Performance Indicator for training and mobility activities embedded in BlueBio funded projects

Are training and mobility issues addressed in your project?

If yes, please specify:

Training , Mobility , both

Which are training and mobility issues addressed in your project?

Please specify:

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Large scale facilities involvement (e.g. EMBRC-ERIC)? Yes No

Units of personnel involved?

Which sectors? Public , Private , both

Man-months of personnel involved in training and mobility (by sector; e.g., “fisheries”, “aquaculture”, “biotech”, etc.)?

Qualification:

Technicians , Researcher , PhD students , Graduate students

Certification delivered?

Yes , No

If yes, which one and duration (if applicable)

Has the training initiative embedded in your project been planned to be uploaded in the MarineTraining.eu portal?

Yes , No

If not, are the training initiative embedded in your project going to be uploaded in the MarineTraining.eu portal?

Yes , No

Are the project activities aligned with the principles of Responsible Innovation, creating value for society in an ethical and responsible way?

Yes , No

How Responsible Innovation is embedded in your proposal (in the research and innovation process)?

Please specify:

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